

## Printing and Submission Instructions

1. Please print one copy of the Application form (2 pages, front and back) on a single sheet. Complete and sign this document.
2. Please print three copies of the *Release to Conduct Background Check and Request for Information* sheets (2 pages, front and back). You should complete and sign side one of this document, then submit it with your application form, cover letter and any other support documentation to:

Brenda Gentle  
Rochester School Department  
150 Wakefield Street - Suite 8  
Rochester, NH 03867-1348

3. Please do **not** send the *Request for Information* document to your references. We will contact the references if they are needed.
4. If you have questions, you may phone (603) 332-3678 or e-mail to [gente.b@rochesterschools.com](mailto:gente.b@rochesterschools.com)

# ROCHESTER, NEW HAMPSHIRE SCHOOL DISTRICT

SCHOOL ADMINISTRATIVE UNIT #54

*Equal Opportunity Employer*

## TEACHER AIDE/ASSISTANT APPLICATION (PARA-EDUCATOR)

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Tel # (     ) \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Alt. Tel # (     ) \_\_\_\_\_

E-Mail Address: \_\_\_\_\_ Are you legally eligible for employment in the U.S.? \_\_\_\_\_

Minimum salary you would accept: \_\_\_\_\_

Grade Level of Position Applying for:   Elementary           MS           HS

## EDUCATION AND PROFESSIONAL TRAINING

*A minimum standard of a high school diploma or equivalent is necessary.*

High School	_____ Diploma	HS Equivalency	_____ Graduation Year	_____
College	_____ Course	_____ Degree	_____ Graduation Year	_____
Univ.	_____ Course	_____ Degree	_____ Graduation Year	_____
Other	_____ Course	_____ Degree	_____ Graduation Year	_____

## EMPLOYMENT HISTORY (start with most recent)

Employer (name & phone)	Position	Dates of Employment	Reason for Leaving

Three Request for Reference forms (attached) **must** be completed, with current addresses and phone numbers of **persons not related to you**. **Please do not forward the form to the reference for completion.** We will make contact if required. References must include your two most recent employers.

Please complete the reverse side.

# ASSURANCES

1. I certify that I have never been convicted of a criminal offense. Further, I certify that I have never been arrested for any offenses involving sexual misconduct or moral turpitude. (If you are unable to attest to this item, please provide details of the incident(s) preventing your signature.)

Applicant Signature for Item 1 \_\_\_\_\_

2. I understand that, under New Hampshire state law, no final offer of employment can be made by the Rochester School Board unless and until successful completion of a background check, including a criminal history records check has been confirmed by the Rochester School Department. **Accordingly, I understand and acknowledge that any offer made by the Rochester School Board, its officials, agents, or assigns, whether by formal vote of the Board, written or verbal notification, or other means, is conditional and will become void and be withdrawn if warranted by the results of the criminal history records check.**

3. I certify that the facts contained in this application are true and complete to the best of my knowledge and belief. I acknowledge and understand that the Superintendent of Schools, and/or designee, and the School Board WILL BE RELYING on the information contained in this application and that the information is complete and accurate. I further understand and agree that, if employed any falsified statements or any material half-truths, material misstatements or omissions of this application, without full disclosure of all relevant facts shall be grounds for the School District to immediately VOID any employment contract with me, and shall be grounds for my immediate dismissal from employment with the School District.

Applicant Signature for Items 2 & 3 \_\_\_\_\_

FOR OFFICE USE ONLY:		
Interviewed by	Date	Evaluation

Evaluation Code:  
 1 = First choice  
 2 = Would employ  
 3 = Would not employ

REFERENCE CHECK:			
Name of Reference	Relationship	Checked by	Results

Reference Result Code:  
 1 = Strong Reference  
 2 = Average Reference  
 3 = Weak Reference - do not employ

# City of Rochester School Department

**Mr. Michael Hopkins**  
Superintendent of Schools

**Office of the Superintendent**  
150 Wakefield Street, Suite #8  
Rochester, NH 03867-1348  
(603) 332-3678  
FAX: (603) 335-7367

**Mrs. Christiane Allison**  
Director of Student Services

**Mr. Kyle Repucci**  
Assist. Superintendent of Schools

**Mrs. Brenda Gentle**  
Human Resources Director

## Side 1: Release to Conduct Background Investigation (To be completed by the applicant)

### Section A: Release

I, \_\_\_\_\_, have applied for a position as a \_\_\_\_\_ with the Rochester School Department. I hereby grant permission to the Rochester School Department to conduct an investigation of my background, including education, employment, health, credit, reputation, military records, criminal history records and any other factors which the Rochester School Department may deem proper and necessary in order to properly assess my character and background.

I give permission for any person, business, or institution contacted in the course of such investigation to release any and all information properly requested, including the entire contents of my personnel file, and photocopies of the same if requested. I do hereby release such person, business, or institution from all liability for providing correct information. I further release such person, business, or institution from any previous agreement, verbal or written, which would prohibit the release of information pertinent to the investigation by the Rochester School Department.

I understand that, under New Hampshire state law, no final offer of employment can be made by the Rochester School Board unless and until successful completion of the criminal history records check has been confirmed by the Rochester School Department. **Accordingly, I understand and acknowledge that any offer made by the Rochester School Board, its officials, agents, or assigns, whether by formal vote of the Board, written or verbal notification, or other means, is conditional and will become void and be withdrawn if warranted by the results of the criminal history records check.**

I recognize the right of the Rochester School Department to treat, at its discretion, certain sources as confidential, and its right to withhold from me or my agent the names of such confidential sources, and information obtained therefrom.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Witness

\_\_\_\_\_  
Date

### Section B: Reference Information

\_\_\_\_\_  
Name of Reference

( ) \_\_\_\_\_  
Current Work Phone

\_\_\_\_\_  
Current Address

( ) \_\_\_\_\_  
Current Home Phone

\_\_\_\_\_  
City/State/Zip

\_\_\_\_\_  
E-Mail

**Side 2: Request for Information**  
(To be completed by reference)

Applicant Name: \_\_\_\_\_ Position: \_\_\_\_\_

The above named individual was previously employed by you or is otherwise known to you, and has given permission for us to request a reference. All information will be held in strict confidence and no disclosure will be made to the prospective employee. A self-addressed, stamped envelope is enclosed for reply at your earliest convenience.

In what capacity do you know the applicant? \_\_\_\_\_ How long? \_\_\_\_\_

***If you are a former employer:***

Applicant was employed from \_\_\_\_\_ to \_\_\_\_\_ Position \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Would you rehire this individual Yes  No

Do you recommend the individual for this position? Yes  No

Please check the appropriate remarks:

	Outstanding	Above Average	Average	Below Average	Don't Know
Work Performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Learning Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Efficiency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reliability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperativeness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attendance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Promptness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please provide any comments on the applicant that would further assist us in our selection:

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Signature: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_