

Rochester School Board
Regular School Board Minutes
October 13, 2016
City Council Chambers

DRAFT

Members Present:

Mr. Paul Lynch, Chair
Mr. Thomas J. Jean
Mr. Thomas O'Connor
Mrs. Audrey Stevens
Mr. Raymond Turner
Mr. Robert Watson
Ms. Julie Brown
Mrs. Amy Malone
Mr. Matthew Pappas
Mr. Travis Allen
Mrs. Karen Stokes
Ms. Nichole Guptel
Mrs. Jennifer Bryant

Members Absent:

Also Present:

Mr. Michael Hopkins, Superintendent
Mr. Kyle Repucci, Asst. Superintendent
Ms. Linda Casey, Business Administrator
Attorney Jerome Grossman
Ms. Marilyn Martell
Guests & Public
Press

Mr. Lynch called the meeting to order at 7:00 p.m. on a roll call with a quorum present. Members participated in the pledge of allegiance.

Last Minutes Mr. O'Connor moved, second by Ms. Brown, the Board approve the minutes of the September 8 2016 Regular School Board meeting. The motion carried unanimously.

Superintendent's Report

Staff Recognition Mr. Repucci, Assistant Superintendent of Schools introduced September employee of the month recipients: Mrs. Sheila Colson, Physical Education Teacher at Spaulding High School; Mr. Robert Plaisted, Head Custodian at William Allen School; Mrs. Nancy Peterson-Caton, Special Education Teacher at Rochester Middle School; and Mrs. Maureen Callaghan, Speech Pathologist at East Rochester School.

Student Spotlight Mr. Kyle Repucci along with Ms. Erin Mahoney, Nancy Loud School Principal introduced and acknowledged Breyden Wentworth a 2nd grade student at Nancy Loud School. Breyden's integrity and honesty was acknowledged by his school and the Rochester Police Department for turning in a \$100 bill he found on the playground in June. Breyden is a great example of the type of students and school community that is championed at Nancy Loud School. Ms. Mahoney thanked Breyden for his good decision making; noting that those type of decisions really do pay off in the end.

Volunteer Recognition Mrs. Jennifer Hersom, SSS Principal with Mrs. Plaisted, Para-Educator recognized SSS Volunteer Anne Bartsons. Ms. Bartsons is bright articulate and very helpful with her support to the entire school community. The school library has benefited greatly with her help and support; the student love her and are comfortable working with and seeking her assistance. Everyone is thankful that she has become part of our school!

- Data Review Mr. Hopkins presented provided an overview of the Spring 2016 Data Report; this information as a starting point for the Instruction Committee presentation beginning next Thursday. A review of the District Report Card, 90% Reading History; Math History, NWEA Quartile Growth, and SMART Goal Summary. *(Presentation attached)*
- Teachers are using data, looking at students who are not on grade level in Reading and Math or are not meeting growth targets to help them get to their Growth Target; based on the data the programs are effective..
- Manager of Distinction Mr. Hopkins informed the Board that Mr. Harry Proulx, Facilities Supervisor was one of five recipients to be recognized this year for the Facility Cleaning Decisions magazine “Manager of Distinction Award 2016” (out of over 100 entries). Mr. Bickford’s nomination of Harry highlighted the methods he used to train the entire custodial staff on “best practices”, changing the cleaning process and bring the cleanliness of our buildings up to the highest level possible for a school system. As an award winner, he will be profiled in the cover story of the Facility Cleaning Decisions magazine slotted for the October issue (which will be on display for the entire industry at ISSA in Las Vegas). Thanks and appreciation was extended to Harry for the great job he is doing.
- City Council Mtg. The City Council Workshop scheduled for Tuesday, October 18th will be held at the RW Creteau Technology Center starting at 7:00 p.m. A short presentation will be provided to the Council before breaking into groups to tour three CTE classrooms; meeting with students and staff in each area. After the tour discussion will be held regarding renovations and development opportunities.
- Film Presentation Mr. Hopkins indicated that pre-registration is requested for the film presentation “Most Likely to Succeed” showing at Opera House at 6:30 p.m. on October 19th. The Executive Produce will be in attendance to speak prior to the film and for Q & A after. The focus of the film is High Tech High in San Francisco, exploring next generation HS ideas. Information can be found on the Superintendent’s Blog and Twitter.

Spaulding High School Student Senate Report

Ms. Taylor Gauthier, Spaulding High School Student Senate Co-President, reported that there is a lot going on at Spaulding. The Band participated in the Salem Band Show last weekend and will be at the Dover Band Show this weekend (there is a planned student section to go to cheer on the band); and Select Choir performed in Concord. There were over 300 students at the last home football game – school spirit is high. Senior night for fall sports will be happening, a special night for all. The National Honor Society inducted 30 new members; students attended the Annual FBLA Conference for great learning opportunities; the Student Senate won “Best Booth” at the Rochester October Festival. There is a Student Leadership Team this year that is open to every student who wants to change the culture at school; the culture at SHS has changed, students are excited to be there and it shows in the morning when we arrive.

Spirit Week is scheduled to begin October 24th; the theme is “Our Choice is to Be Healthy” a banner will be hung for everyone to sign. Students who sign will receive a t-shirt to wear to football game Friday for fun and discount admission to the Haunted Tunnels at SHS that same evening.

Public Comment

None.

Committee Reports

Building Committee:

No action required.

Instruction Committee:

No action required.

Personnel Committee:

Resignations

Mrs. Bryant moved, second by Mrs. Stevens, the Board accept the following resignations:

- Monica Gagne..... Para-Educator
- Stephen Godbout..... Para-Educator
- Margaret Miller..... Para-Educator
- Amanda O’Connell..... Kindergarten Para-Educator
- Christina Beaulier Kindergarten Para-Educator

The motion carried unanimously.

Termination

Mrs. Bryant moved, second by Mrs. Stevens, the Board approve the termination of employment for TC, Custodian. The motion carried unanimously.

Nominations

Mrs. Bryant moved, second by Mrs. Stokes, the Board approve the following nominations:

- Jennifer Brown..... Kindergarten Para-Educator
- Karra Buzzard..... Para-Educator
- Jessica Donnell Para-Educator
- Kelsey Gerry Para-Educator
- Joanne Houston.....Dean of Students
- Melena Lugo Para-Educator
- Megan O’Leary..... Para-Educator
- John Connor..... Para-Educator
- Kerry Husted..... Kindergarten Para-Educator
- Robert Merrill Custodian
- Gerti Wooding Para-Educator

The motion carried unanimously.

Mrs. Bryant moved, second by Ms. Brown, the Board approve the nomination of Christine Evans as Reading Curriculum Advisor and Jennifer Doherty as Special Education Department Head. The motion carried unanimously.

Position Change

Mrs. Bryant moved, second by Ms. Brown, the Board approve the position change request at Chamberlain Street School for one Special Education Teacher in place of three open Para-Educator positions. The motion carried unanimously.

Co/Extra-Curricular

Mrs. Bryant moved, second by Mrs. Stevens, the Board approve the following Co/Extra-Curricular nominations:

- Steven Hyzer..... Jump Rope Club Advisor
- Davita Fortier..... Jump Rope Club Advisor
- Carrie Feyler Elementary Yearbook Advisor
- Daniel Saucier..... McClelland Drama Coach

Sherrilyn Pedrick McClelland Drama Coach
 Mary Melendez Elementary Student Council Advisor
 Tracy Mitropoulos FBLA Advisor
 Jordan Hanson FBLA Advisor
 Virginia Farkas Elementary Student Council Advisor
 Holly Beaulieu Elementary Yearbook Advisor
 David Murdoch Key Club Advisor
 Susan Mann Human Rights Club Advisor
 Jennifer Warren MS Yearbook Advisor
 Kristen Sturtevant MS Yearbook Advisor
 Rachel Bratter MS Yearbook Advisor
 Sheila Colson Junior Varsity (G) Soccer Coach
 Allison Gilbert Class Advisor 2017
 Lorna Mullen Elementary Student Council Co-Advisor
 Melissa Arsenault Elementary Yearbook Advisor
 Rebeca Roberts Jump Rope Club Co-Advisor
 Jennifer Cabral Jump Rope Club Co-Advisor
 Jenna Buinicky Drama Club Advisor

The motion carried unanimously.

Job Descriptions Mrs. Bryant moved, second by Mrs. Stokes, the Board approve second reading and adoption the Assistant Bookkeeper II- Purchasing job description as amended. The motion carried unanimously.

Special Services Committee:

No action required.

Finance Committee:

Tuition Rates Mr. Pappas moved, second by Mrs. Stokes, the Board approve the FY 2018 tuition rates and FY 2017 special education rates as follows:

FY2018

Elementary\$12,462.11
 Middle School\$12,645.42
 High School\$12,801.70

FY2017

Special Education \$23,064.66
 (For Non-AREA School Districts)

The motion carried unanimously.

Truck Bid Mr. Pappas moved, second by Ms. Brown, the Board approve the bid from Dover Chevrolet of Dover, NH in the amount of \$32,231 for a 2016 ¾ ton Pick-Up Truck with plow.

Mr. Bickford, Facilities Manager reported to the Board that the salesman at Dover Chevrolet informed him after the Finance Committee meeting that he had not included the plow in the bid proposal that had been approved. The matter could not be worked through to accomodate the bid specifications. The next low bidder that met the bid and had a truck available on site was from Grappone Ford in the amount of \$34,085.

Mr. Watson moved, second by Mrs. Stevens, to amend the motion substituting the bid to Grappone Ford of Bow, NH in the amount of \$34,085. The motion to amend passed.

The motion on the floor as amended carried unanimously.

MNA Position

Mr. Pappas moved, second by Ms. Brown, the Board approve the request for a twenty-five hour per week District Medical Nursing Assistant position. The motion carried unanimously.

Discipline Committee:

Ms. Brown moved, second by Mr. Allen, the Board accept the Committee's recommendations as set out in the backup* regarding the three cases heard at the September 21, 2016 and October 3, 2016 meetings. The motion carried unanimously.

Ms. Brown moved, second by Mr. Pappas, the Board accept the Committee's recommendations as set out in the backup* regarding the case heard at the October 11, 2016 meeting. The motion carried unanimously.

**(In accordance with the federal FERPA, 20 U.S.C. §1232 (g) the backup materials are not part of the publicly available minutes.)*

Policy Committee:

Second Reading

Mr. O'Connor moved, second by Mrs. Stokes, the Board approve second reading and adoption of policy IGDJA-RMS, Middle School Athletic Rules and Regulations. The motion carried unanimously.

Mr. O'Connor moved, second by Mr. Pappas, the Board approve second reading and adoption of policy JBAB, Transgender and Gender Nonconforming. The motion carried unanimously.

First Reading

The Committee recommends to the Board for first reading the following policies:

- BCA, Board Organization and Meetings
- IKFA, Early Graduation
- JJIF, Daily Physical Activity

Committee Reports – Special Committees

No action required.

Old Business - None

New Business

Veteran's Fundraiser

Mrs. Stokes spoke about the Veteran's Fundraiser, Operation Hat Trick that is being conducted by the SHS Football Team. If anyone would like to purchase hats contact the Athletic Department, cost is \$15.

Frisbee Toss

Mrs. Bryant reminded everyone to plan to participate with the attempt to beat the Guinness Book of World Records Frisbee Toss at the Lilac Mall on Sunday, October 16th starting at 7:30 a.m. It will be a fun time and a great opportunity for Rochester!

Other - None

Non-Public

Mr. Lynch moved, second by Mr. Allen, the Board enter non-public session at 7:54 p.m. in accordance with RSA 91-A:3 II (c) to discuss matters that if discussed in public, would likely adversely affect the reputation of a person, other than a member of the board. The roll call vote as follows:

YES: Mrs. Stokes, Mr. Turner, Mr. Lynch, Ms. Brown, Mr. O'Connor,
Mr. Allen, Mrs. Bryant, Mr. Watson, Mr. Jean, Mrs. Stevens,
Mr. Pappas, Ms. Guptel, Mrs. Malone

NO: None

Public-Session

Mr. Allen moved, second by Mrs. Stokes, the Board enter public session at 8:11 p.m. The motion carried unanimously.

Adjournment

Mr. Allen moved, second by Mrs. Bryant, to adjourn the meeting at 8:12 p.m. The motion carried unanimously.

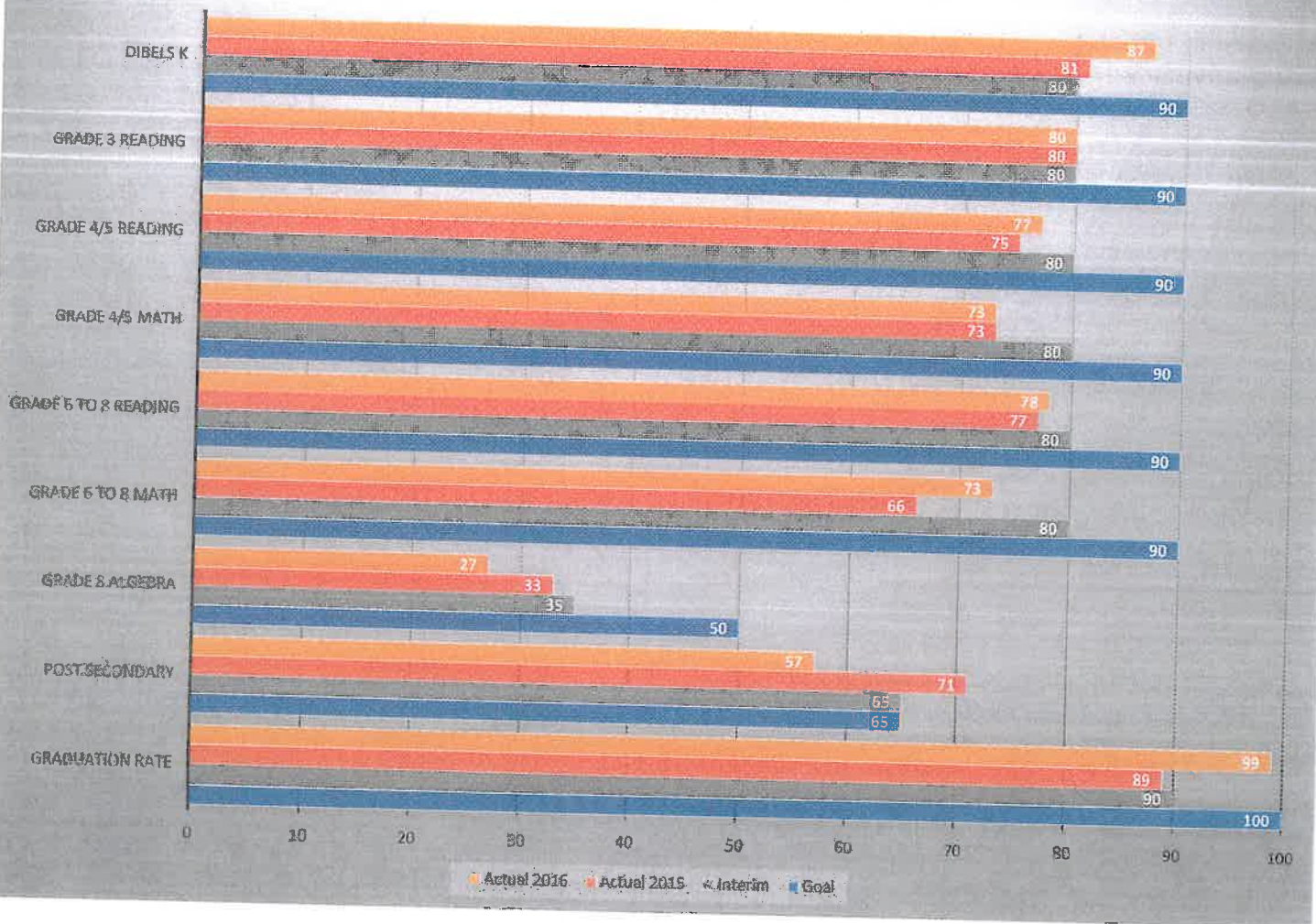
Respectfully Submitted,

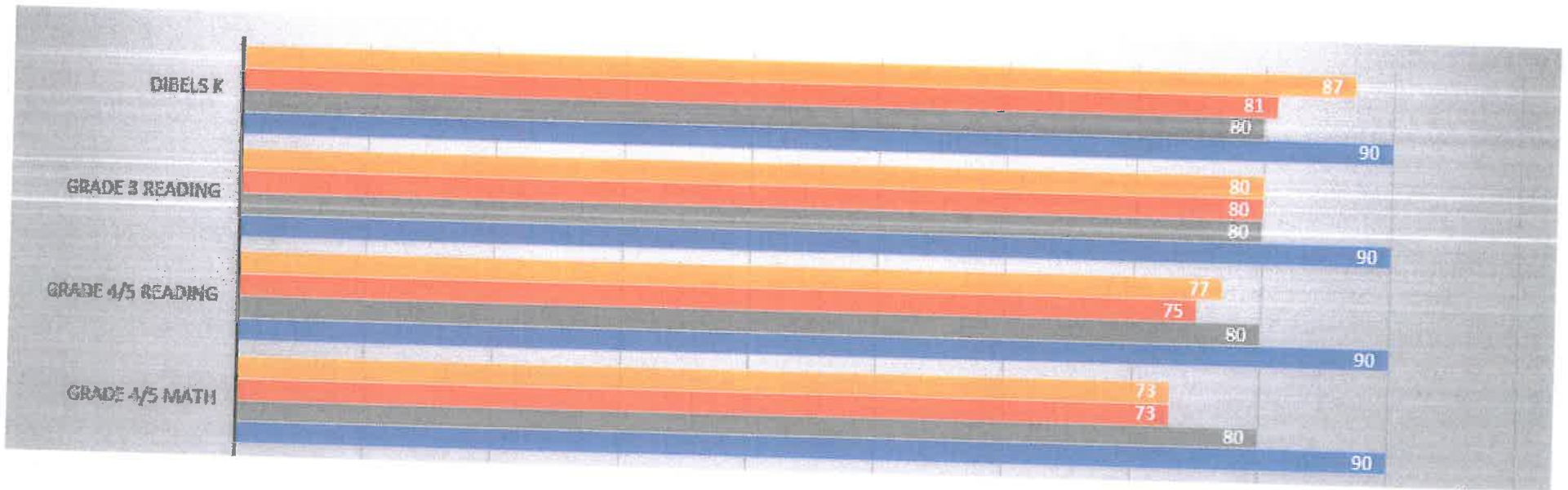
Michael L. Hopkins
Board Secretary

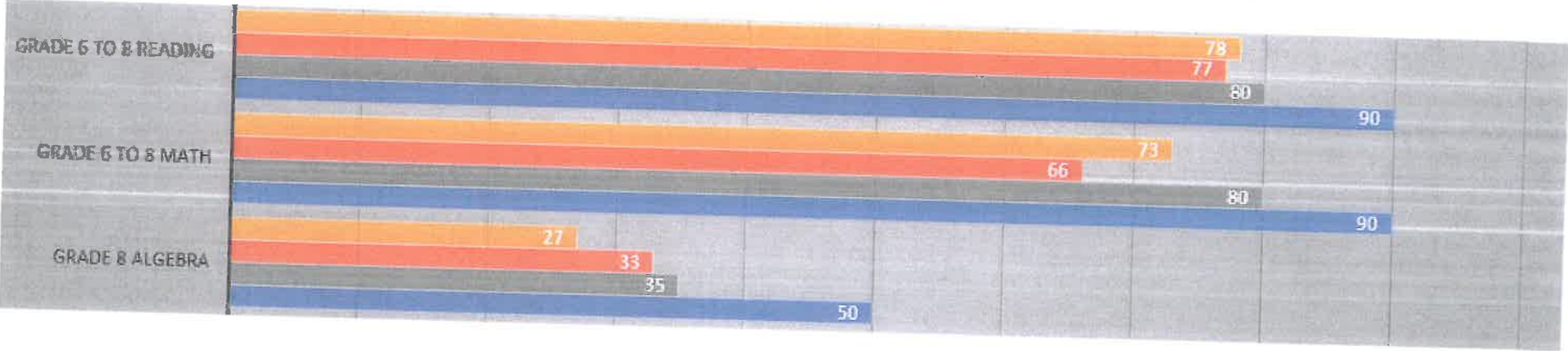
Spring 2016 Data Report

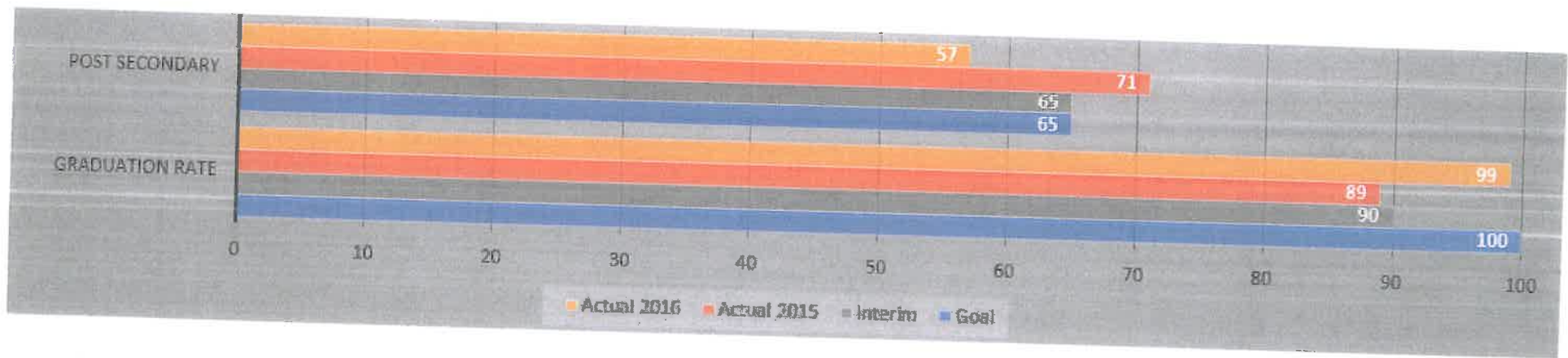
- Report Card Update
- 90% Reading History
 - Grades 2 to 5
 - Grade 3 only
- Math History
 - Grades 2 to 5
- Growth Report
 - Quartile Growth
- SMART Goal Summary

Report Card Progress 2015

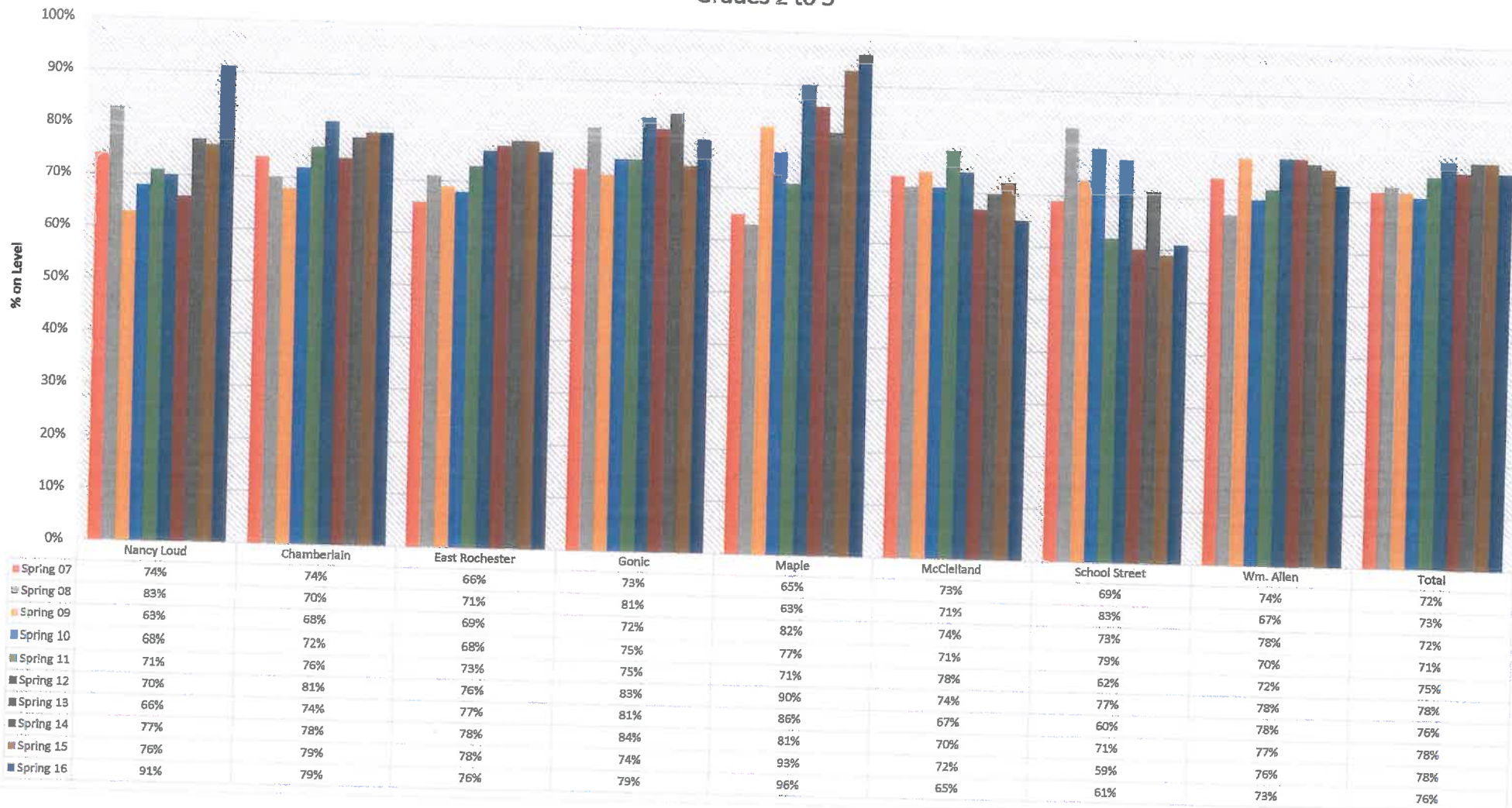




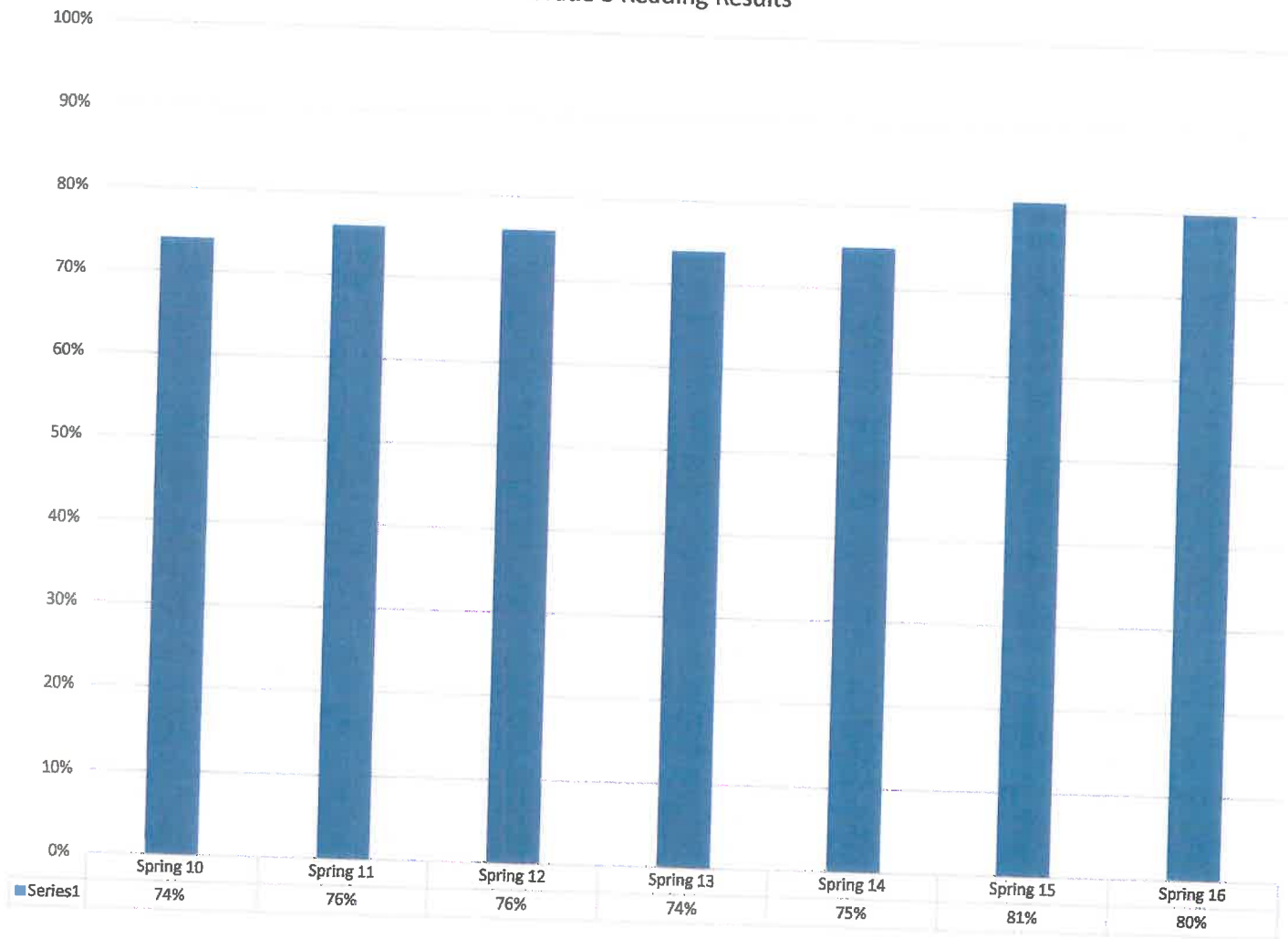




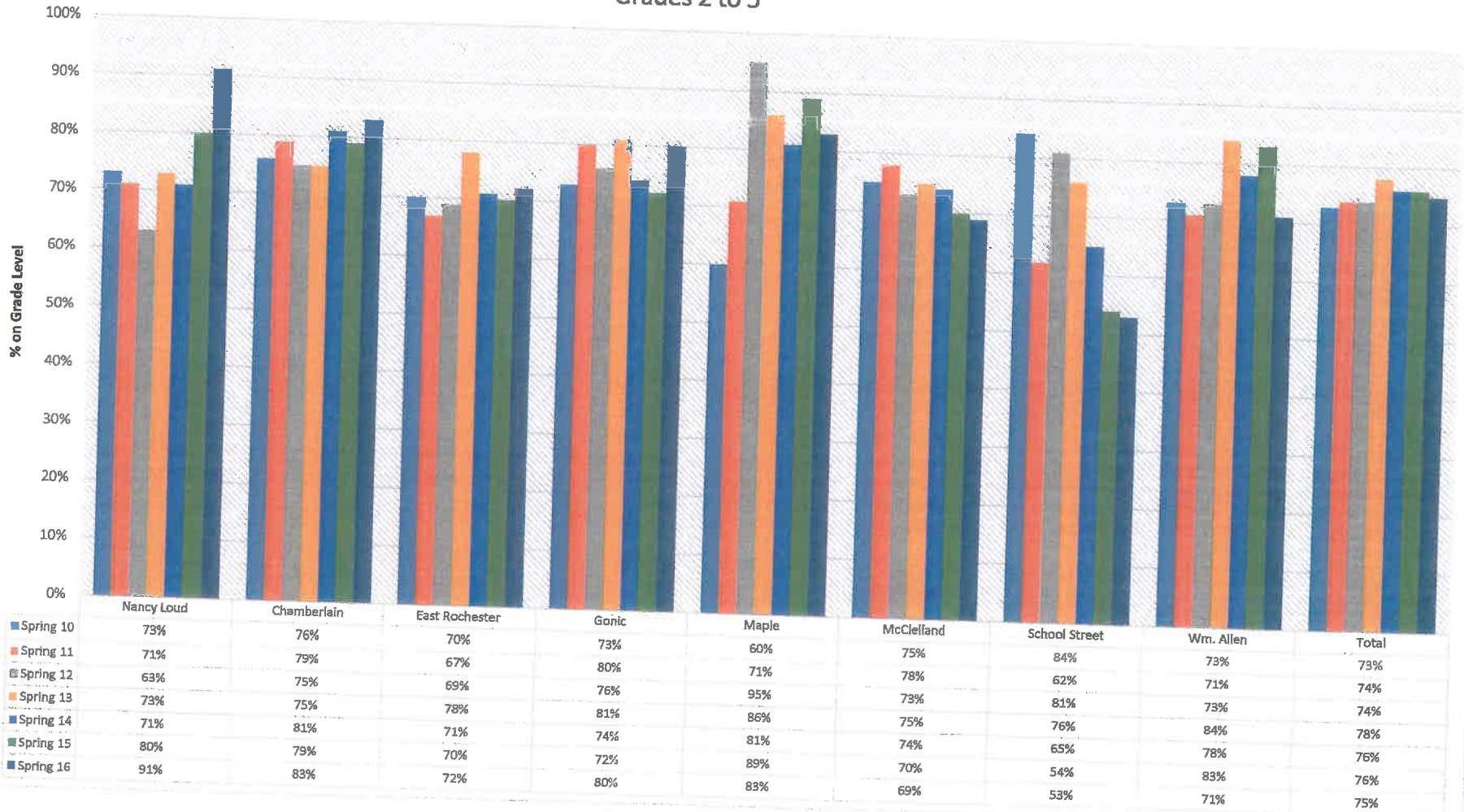
90 Reading Goal History Grades 2 to 5



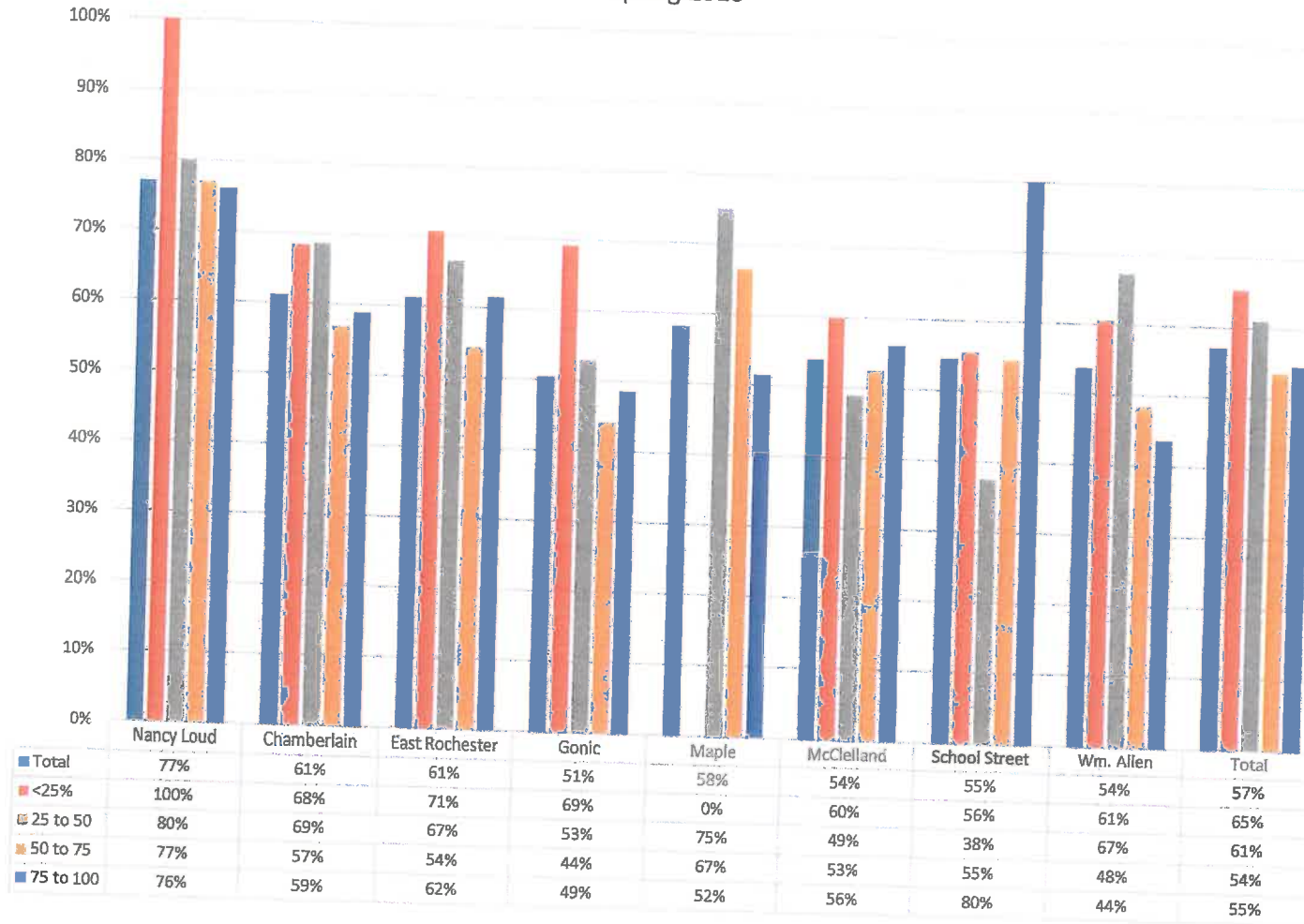
Grade 3 Reading Results



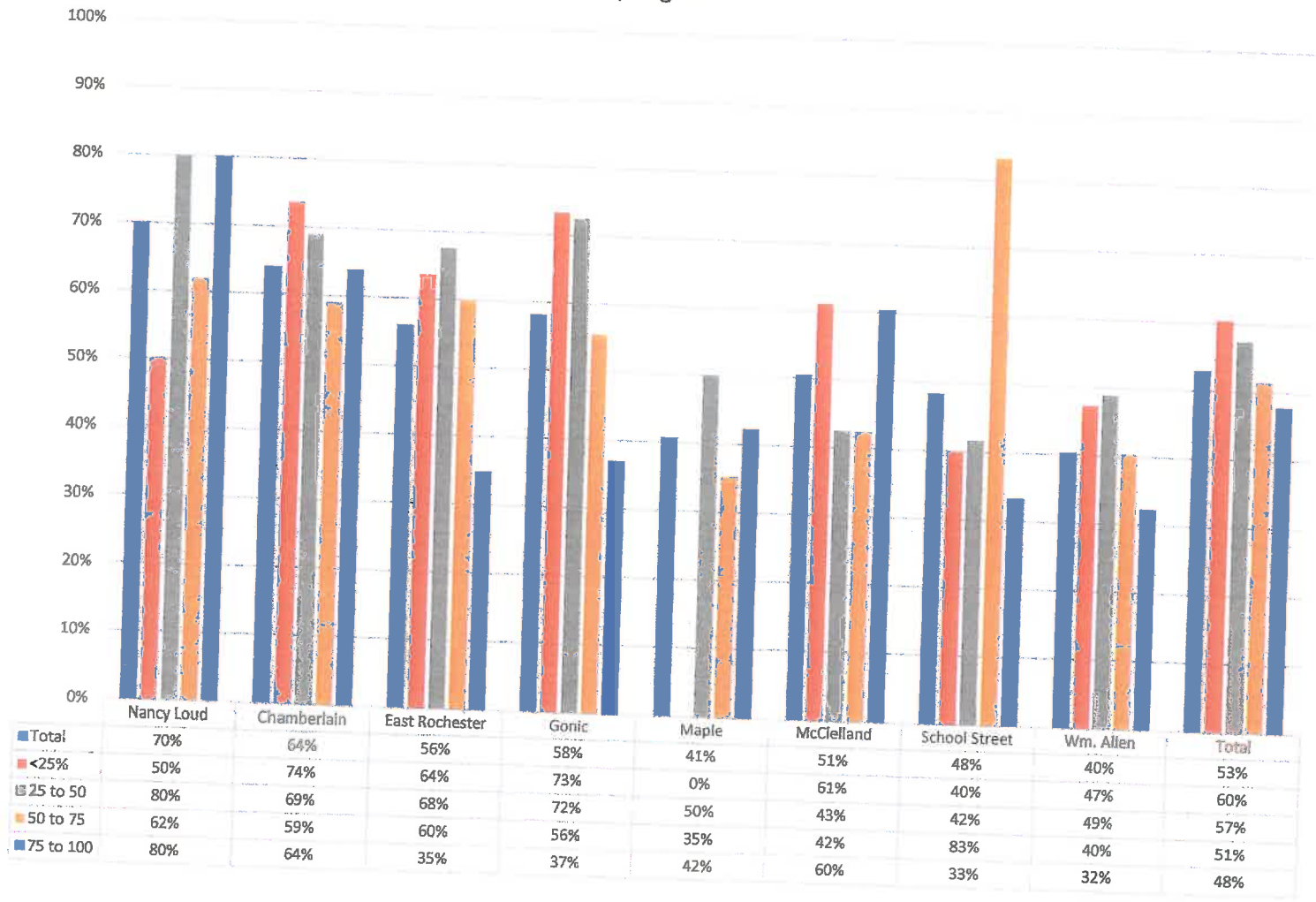
Math Goal History Grades 2 to 5



Reading Growth Quartile Spring 2016



Math Growth Quartile Spring 2016



SMART Goals	School Wide Results	School wide status
School		
Chamberlain	75 % Reading on Grade Level in Grades 2 to 5.	Highly Effective
Gonic	72% Reading on Grade Level	Effective
East Rochester	74.8% on Grade Level	Effective
MSMS	79% on Grade Level in Writing Assessment	Highly Effective
McClelland	72% Reading on Grade Level	Effective
Nancy Loud	77% of students met Growth Targets	Highly Effective
School Street	52% of students met Growth Targets	Effective
William Allen	Reading on Grade Level 76%	Highly Effective
RMS	Reading on Grade Level 78% on Level	Effective
SHS	88% competent compared to 86% last year	Effective
BCA	85% competent on end of year grades, increased from 77%	Highly Effective

SMART Goals School	total # of teachers	Highly Effective	%	Effective	%	Improvement Necessary	%	DNMS	%
Chamberlain	34	27	79%	4	12%	1	3%	1	3%
Gonic	18	9	50%	6	33%	1	6%	2	11%
East Rochester	19	12	63%	3	16%	1	5%	3	16%
MSMS	8	4	50%	4	50%	0	0%	0	0%
McClelland	27	17	63%	7	26%	0	0%	3	11%
Nancy Loud	9	2	22%	7	78%	0	0%	0	0%
School Street	7	3	43%	3	43%	0	0%	1	14%
William Allen	31	22	71%	9	29%	0	0%	0	0%
RMS	83	58	70%	22	27%	2	2%	1	1%
SHS	109	88	81%	18	17%	1	1%	2	2%
BCA	8	5	63%	3	38%	0	0%	0	0%
Total	319	220	69%	82	26%	5	2%	12	4%