

**Rochester School Board
Personnel Committee Minutes
School Department Board Room
March 5, 2018**

Members Present:

Mrs. Audrey Stevens, Vice-Chair
Mr. Matthew Beaulieu
Mr. Joseph Devine

Members Absent:

Ms. Julie Brown, Chair

Also Present:

Mr. Michael Hopkins
Mrs. Linda Bartlett
Mrs. Christiane Allison
Mrs. Anne Grassie
Mr. Paul Lynch
Mr. Matthew Pappas
Mrs. Karen Stokes
Mr. Raymond Turner
Mr. Robert Watson
Guests

Mrs. Stevens, Vice-Chair, called the meeting to order at 6:00 p.m. Members participated in the pledge of allegiance.

Mr. Devine moved, second by Mr. Beaulieu, to approve the minutes of the February 1, 2018 Personnel Committee meeting. The motion carried unanimously.

Mr. Beaulieu moved, second by Mr. Devine, to recommend the Board approve the retirements of Lisa Byrne, Speech Pathologist and Susan Ernsting, Elementary Teacher. The motion carried unanimously.

Mr. Devine moved, second by Mr. Beaulieu, to recommend the Board approve the following Para-Educator resignations: Jennifer Duclos, Peter Fraser and Joseph Manzi. The motion carried unanimously.

Mr. Beaulieu moved, second by Mr. Devine, to recommend the Board approve the termination of employment for P.G. Para-Educator and M.K. Custodian. The motion carried unanimously.

Mr. Devine moved, second by Mr. Beaulieu, to recommend the Board approve the nominations of Kaitlin Calculator, Student Assistance Program Coordinator, Patricia Erickson, Pre-School Para-Educator and Angela Parent, Para-Educator. The motion carried unanimously.

Mr. Devine moved, second by Mr. Beaulieu, to recommend the Board approve the following Extra-Curricular nominations:

Paul George	Baseball, Varsity (B)
Gary Bryant	Baseball, Varsity (B) Assistant
Ben Douglass.....	(\$1.00) Baseball, Varsity (B) Assistant
Enrique Carlero	(\$1.00) Baseball, Varsity (B) Assistant
Jerry Lachance.....	(\$1.00) Baseball, Varsity (B) Assistant
Robert Gee.....	Baseball, Junior Varsity (B)
Brad Taylor.....	(\$1.00) Baseball, Junior Varsity (B) Assistant
Joshua Nesbitt.....	(\$1.00) Baseball, Freshman (B) Assistant
Kevin Gosselin	(\$1.00) Baseball Club, MS
Kevin Hebert	Football, Varsity (B)
Robert Lang	Lacrosse, Varsity (B)
Colton Castonguay.....	(\$1.00) Lacrosse, Varsity (B) Assistant
Jeffrey Hunt	(\$1.00) Lacrosse, Varsity (B) Assistant

Matthew Barricklow	(\$1.00) Lacrosse, Varsity (B) Assistant
Marissa Merrill	Lacrosse, Varsity (G)
David Murdoch	Lacrosse, Varsity (G) Assistant
Erin Murphy	Lacrosse, MS (G)
Sheila Colson	Softball, Varsity (G)
Stephanie Nesbitt	Softball, Varsity (G) Assistant
Paul Cormier	Softball, Varsity (G) Assistant
Paul Nelson	Softball, Junior Varsity (G)
James McKenney	Softball, Freshman (G)
Paul Nelson	Softball, Freshman (G)
Susan Pelletier	Tennis, Varsity (B)
Jerry Lachance	Tennis, Varsity (B) Assistant
Paul Bois	Tennis, Varsity (G)
Rita Ciambra	Track, Spring (Mixed)
Norman Sanborn	Track, Spring (B) Assistant
Tony Monetta	Track, Spring Assistant
Lisa Hernandez	Track, MS (Mixed)
Randi Margey	Track, MS (Mixed)
Jeffrey Turgeon	Unified Volleyball Coach
Judy Turgeon	(\$1.00) Unified Volleyball, Assistant
Darwin Sayson-Saranglao	(\$100) Unified Volleyball, Assistant

The motion carried unanimously.

Mr. Beaulieu moved, second by Mr. Devine, to recommend the Finance Committee approve the RFT request for the donation of up to twenty-six and one half (26.5) sick days for Para-Educator D.D. The motion carried unanimously.

Mr. Hopkins reviewed the FY 2019 Personnel Budget. The budget book included expenditures of Fiscal Years 2016, 2017, 2018 Revised, 2018 encumbered as of January 26, 2018 and the 2019 proposed. Discussion ensued.

Mr. Turner acknowledged that each budget year has been difficult. He again wanted to question the cost of the Maple Street Magnet School's additional twenty days. Is it time the Board considers backing away from the additional twenty days? Mr. Hopkins stated the students that attended Maple Street Magnet School that are currently at the Middle School are competent or above. There are ten to fifteen percent that are NYC. Mrs. Stevens wanted to remind the Committee the reason the Magnet School happened was that we needed to fix it. With a population of sixty students and their percentages were all over the place, we needed to do something. Mr. Lynch stated that if you work at something for twenty additional days per year, you are going to be better at it. Whether it is hitting a baseball or going to school. Maple Street Magnet School has been a great test pilot of what can be done. Mrs. Stevens reaffirmed that we have outstanding students coming from of all of our schools. Mr. Watson asked if we can track the Maple Street Magnet School students to see how they are doing. Mr. Hopkins stated he could review the cohort.

Mr. Watson brought up the Nancy Loud School as we seem to have the same dilemma in regards to the low number of students that we had with Maple Street Magnet School. When you think of how well Nancy Loud School is doing let's try to get kids there. Could we get something new at Nancy Loud School to get the numbers up? Maybe we should do something for an east side school. Mr. Hopkins stated it is possible to start a focus group to look at the Nancy Loud School.

Mr. Devine moved, second by Mr. Beaulieu to forward the FY 2019 Personnel Budget to the Finance Committee. The motion carried unanimously.

Public Comment - None

Other - None

Mr. Devine moved, second by Mr. Beaulieu, to adjourn. On a unanimous vote, the Committee adjourned at 6:29 p.m.

Respectfully Submitted,

Mrs. Audrey Stevens, Vice-Chair