

**Rochester School Board
Personnel Committee Minutes
May 7, 2020
6:00 PM**

DRAFT

Members Present:

Mr. Matthew Beaulieu, Chair
Mrs. Audrey Stevens, Vice-Chair
Mr. David Camire
Mr. Paul Lynch
Mr. Matthew Munn
Mr. Brian Nicholson
Mrs. Karen Stokes

Members Absent:

Also Present:

Mr. Kyle Repucci
Dr. Sandie MacDonald
Mrs. Linda Bartlett
Mr. Nathaniel Byrne
Mrs. Anne Grassie
Mrs. Sarah Harrington
Mr. Thomas O'Connor
Mr. Matthew Pappas
Mr. David Totty
Mr. Robert Watson
Guests

Mr. Beaulieu called the meeting to order at 6:00 p.m. on a roll call vote with a quorum present. Members participated in the pledge of allegiance.

Mrs. Stevens moved, second by Mr. Camire, to approve the minutes of the April 2, 2020 Personnel Committee meeting. The motion carried unanimously on a roll call vote.

Mrs. Stevens moved, second by Mr. Camire, to recommend the Board approve the retirement request of Linda Gisis, Para-Educator. The motion carried unanimously on a roll call vote.

Mrs. Stevens moved, second by Mr. Munn, to recommend the Board approve the rescinded request for retirement of Peter Sajko, French Teacher. The motion carried unanimously on a roll call vote.

Mr. Lynch moved, second by Mrs. Stevens, to recommend the Board approve the following resignations:

Rita Ciambra	Science Teacher
Rebecca Fowler	Grade 1 Teacher
Gail Martin	Grade 5 Teacher
Justin Ykema	Special Education Teacher
Jordan Towle	Special Education Teacher
Morgan Wallingford	Para-Educator

The motion carried unanimously on a roll call vote.

Mr. Munn moved, second by Mr. Nicholson, to recommend that the Board approve the 2020-2021 contract nominations of Jeanne Civiello, Special Education Administrator and Denise Seminara, Science Teacher. The motion carried unanimously on a roll call vote.

Mr. Camire moved, second by Mrs. Stokes, to recommend that the Board approve the following nominations:

David Boulanger	Custodian
Paul Lewis	Physics Teacher
Amanda Chalifour	Secretary
Samantha Cohen	Special Education Teacher
Lyndsey DeTroia	Assistant Principal
Kara Strohecker	Physical Science Teacher
Robert Sturtevant	English Teacher

The motion carried by majority on a roll call vote.

Mrs. Stevens moved, second by Mr. Lynch, to recommend that the Board approve the employment termination of Stacia Brochu, Para-Educator. The motion carried unanimously on a roll call vote.

The Committee recommends the Elementary Media Specialist/Computer Specialist job description amendment be presented to the Board for first reading.

Mrs. Stevens moved, second by Mrs. Stokes, to recommend the Board approve the following Co-Curricular Nominations:

- Tammy Hart Elementary Yearbook Advisor
- Samantha Merchant Elementary Student Council Advisor
- Michael Bergeron Band, Elementary
- Melissa Hunt Band, Elementary
- Eric Diamond Band, Middle School
- Zoe Jost Band, Middle School
- Cheryl Richardson Band, Drill Master
- Cheryl Richardson Drama, Musical Coach
- Donna Martin Drama, Choreographer
- Ronald Goodwin Co-Auditorium Stage Manager
- Ronald Goodwin Drama, Technical Director
- Joanne Houston Co-Auditorium Stage Manager
- Joanne Houston Band, High School

The motion carried unanimously on a roll call vote.

Mrs. Stevens moved, second by Mrs. Stokes, to recommend the Finance Committee approve the following stipend requests:

- Karrie Brady (\$1,500) High School Master Scheduling
- Jennifer Ford (\$1,500) High School Master Scheduling
- Melissa Marcotte (\$1,500 Title II-A Grant) Teacher Mentoring Program Coordinator
- Adam Black (\$1,500 Title II-A Grant) Teacher Mentoring Program Coordinator
- Caitlen Madore (\$1,500 Title II-A Grant) Teacher Mentoring Program Coordinator
- Jennifer Cyr (\$1,000 Title II-A Grant) Elementary Reading Curriculum Facilitator
- Meghan Walkama (\$1,000 Title II-A Grant) Elementary Math Curriculum Facilitator
- Gail Corey (\$2,500 Title II-A Grant) Coord. District Crisis Response & Intervention Team
- Lori Denis (\$1,000 Title II-A Grant) Asst. Coord. District Crisis Response & Intervention Team

The motion carried unanimously on a roll call vote.

Public Comment – None

Other

Mr. Repucci reviewed the current open positions: teachers (18), paraprofessionals (16) and lunch (4).

Mr. Repucci recognized Brenda Gentle for her efforts in HR and the district’s upcoming onboarding system.

Mrs. Stokes read a letter received from a parent addressed to the School Board. The parent commended the district’s staff over the years of his son’s education. He attended Gonic School, Rochester Middle School and Spaulding High School. This father wanted to give thanks and gratitude to three staff members for their extended encouragement and

support which attributed to his son's success. They are: Mr. Justin Roy, Spaulding High School Principal; Mr. Kevin Hebert, District Athletic Director and Mr. Jason Bushway, Spaulding High School Assistant Principal.

Mrs. Stevens moved, second by Mr. Lynch, to adjourn the meeting at 6:26 p.m. The motion carried unanimously on a roll call vote.

Respectfully Submitted,

Mr. Matthew Beaulieu, Chair