

**Rochester School Board
Regular School Board Minutes
School Department Boardroom
September 10, 2020**

DRAFT

Members Present:

Mr. Paul Lynch, Chair
Mr. Matthew Pappas
Mrs. Sarah Harrington
Mr. Brian Nicholson
Mrs. Audrey Stevens
Mr. Matthew Munn
Mr. Nathaniel Byrne
Mr. Thomas O'Connor
Mrs. Karen Stokes
Mrs. Anne Grassie
Mr. David Camire
Mr. Robert Watson
Mrs. Anne Grassie
Mr. Matthew Beaulieu

Members Absent:

Also Present:

Mr. Kyle Repucci, Superintendent
Dr. Sandie MacDonald
Atty. Jerome Grossman
Mrs. Linda Bartlett
Ms. Cherie Mann

Mr. Lynch called the meeting to order at 7:00 p.m. on a roll call with a quorum present. Members participated in the pledge of allegiance.

Last Minutes Mr. Beaulieu moved, second by Mrs. Stevens, the Board approve the minutes of the August 13, 2020 Regular School Board meeting as amended and the September 3, 2020 Special School Board meeting. The motion carried unanimously.

Superintendent's Report

Mr. Repucci, Superintendent of Schools, thanked members of our staff and community who have demonstrated a supreme level of patience as we enter a school year like no other. He also thanked all the principals who did a great job communicating new school protocols and processes with our families this summer.

Mr. Repucci gave an update on school reopening for elementary, middle and high schools. He also shared that the start time for Maple Street Magnet School will be moving to 8:25 a.m. on September 21st. Letters have been sent out to families and teachers will be compensated for the time they have accrued when the start time was 8:15 a.m.

Mr. Repucci shared that Mr. Jay Keough, CTE Criminal Justice teacher, has been named as one of three state finalists for NH Teacher of the Year. A press release was issued and it can be found on Twitter and Foster's in the near future. We are very proud of Mr. Keough and wish him good luck as he proceeds forward in this prestigious process.

An update was given on the CTE JBC project. It is nearly complete with all of the commissioning and the final meeting is scheduled for October 5th at 7:00 p.m. in the CTE restaurant. A virtual meeting invitation will also be created for those who wish to participate remotely.

Mrs. Stokes asked about students on a wait list and Mr. Repucci explained the process. Mr. Beaulieu asked about clubs and activities. Mr. Repucci stated that he would like to employ the practice of not starting clubs and activities until after the first 30 days. Discussion ensued.

Mr. Beaulieu moved, second by Mrs. Grassie, to not have any clubs or activities start until after they receive the thirty day report.

The motion carried unanimously.

Public Comment

Mr. Lynch moved, second by Mrs. Grassie, to limit public comment to three minutes per person and allow each person to speak once but no limit on the number of people who can speak.

The motion carried unanimously.

Ms. Annaliese Saint Val, Rochester resident and SHS alumni, spoke against keeping the red raider mascot.

Ms. Lucia Wondal, SHS student, spoke in favor of replacing the mascot.

Ms. April Beatty, SHS student, spoke in favor of replacing the mascot.

Ms. Elaine Menard, Rochester resident, parent of alumni, and RMS para-educator, spoke against keeping the current mascot.

Ms. Chloe White, Rochester resident and SHS alumni, spoke in favor of replacing the mascot.

Ms. Palana Belken, City Councilor and Rochester resident, spoke in favor of changing the mascot.

Ms. Amara Decker, SHS alumni, spoke against keeping the red raider mascot.

Ms. Christine Hounsell, Rochester resident and former business owner, spoke against keeping the red raider mascot.

Ms. Sandy Keans, Rochester resident, spoke in favor of changing the SHS mascot.

Mr. Timothy Horrigan, State Rep from Durham, spoke in favor of changing the SHS mascot.

Ms. Valerie Greene, Rochester resident, spoke in favor of changing the SHS mascot.

Ms. Tria Martel, Rochester resident, spoke against keeping the red raider mascot.

Mr. Eden Suoth, SHS alumni and SHS teacher, asked the Board to change the mascot.

Ms. Denise Paulot, encouraged the Board to vote in favor of changing the SHS mascot.

Ms. Beth Grosso, Rochester resident and SHS alumni, spoke in favor of changing the SHS mascot.

Mr. Gary Banheart, Rochester resident, spoke against keeping the red raider mascot.

Ms. Dot Callaghan, Rochester resident and retired Rochester teacher, spoke in favor of keeping the red raider mascot.

Ms. Jennifer Dube, Rochester resident, spoke in favor of keeping the red raider mascot.

Mr. Robert Cusimano, Rochester resident, spoke in favor of keeping the red raider mascot.

Mr. Jacob Enscoe, SHS student, spoke in favor of keeping the current mascot.

Ms. Shannon Colson, SHS alumni, spoke in support of the red raider mascot.

Ms. Jenna Raymond, SHS student, spoke in favor of keeping the current mascot.

Ms. Allison Fogarty, Rochester resident, SHS alumni and parent of an SHS student, spoke against changing the mascot and asked the Board to please consider keeping the red raider.

Ms. Tabatha Davis, Rochester resident, spoke in favor of keeping the red raider mascot.

Ms. Katy Archambault, SHS student, spoke in favor of keeping the red raider mascot.

Ms. Theresa Hervey, Rochester resident and SHS alumni, spoke about the cost of replacing everything with the current logo and stated that it is not the time to make any changes with the mascot.

Mr. Mike Davis, Rochester resident and former SHS football player, spoke in favor of keeping the red raider mascot.

Mr. Moose Hart, Rochester resident, business owner and SHS alumni, expressed disappointment with the Board in not making better accommodations for the meeting with all the people that came to attend. He spoke in favor of keeping the red raider mascot.

Mr. Brian LaBranche, Rochester resident, SHS alumni and former football player, spoke in favor of keeping the red raider mascot.

Mr. John Cox, SHS alumni along with his wife and daughter, spoke in favor of the red raider mascot.

Mr. Russ Hollis, Rochester resident, spoke in favor of the mascot and does not want to see history changed.

Ms. Shannon Hollis, Rochester resident, asked the Board not to change the mascot.

Ms. Denise Chick, Rochester resident and SHS alumni, spoke in favor of keeping the red raider mascot.

Ms. Laura Turgeon, SHS alumni, stated that she was told by someone after they spoke to a Board member, that the cost for new uniforms would be minimal and she requested to know the cost.

Mr. Paul Cormier, Rochester resident and parent, spoke in favor of keeping the red raider mascot.

Mr. Calton Cooper, Rochester resident and SHS alumni, spoke in favor of keeping the mascot and asked the Board members to listen to the people who voted for them and what they are saying and what they want.

Ms. Jennifer Gibbs, SHS alumni, spoke in favor of keeping the red raider mascot.

Ms. Kelli Allen, Rochester resident and parent of SHS alumni, spoke in favor of the red raider mascot and asked the Board to vote the way the constituents want them to.

Mr. Brian Cox and his wife, Lori, both SHS alumni, spoke in favor of keeping the red raider mascot.

Ms. Jenn Hurrinus, SHS alumni and parent of an SHS student, spoke in favor of keeping the red raider mascot.

Mr. Jim Tibearo, Rochester resident and business owner, stated that the Board should not be worrying about this at a time when there are bigger issues to be dealt with.

Ms. Shirley Ducharme, SHS alumni, spoke in favor of keeping the current mascot.

Ms. Rowena Kenyon, Rochester resident, spoke in favor of keeping the mascot and stated that it is a terrible time to make a change.

Mr. Larry Sessler, SHS alumni, spoke in favor of keeping the red raider mascot.

Mr. Charles Gerrish, SHS alumni, spoke in favor of keeping the red raider mascot.

Mr. Relf Fogg, SHS alumni and parent of SHS alumni, spoke in favor of keeping the red raider mascot.

Ms. Terri O'Brien, SHS alumni, spoke in favor of keeping the mascot.

Mr. Riley Heath, SHS alumni, spoke in support of keeping the red raider mascot.

The Board entered a five minute recess at 9:16 p.m. and the meeting resumed at 9:21 p.m.

Committee Reports

Building Committee:

No action required.

Instruction Committee:

No action required.

Personnel Committee:

Mr. Beaulieu moved, second by Mrs. Stevens, to approve the following retirement resignations:

- Diane Dorr Para-Educator
- Gerti Wooding Para-Educator
- Madelyn Sanfacon LNA

The motion carried unanimously.

Mr. Beaulieu moved, second by Mrs. Harrington, to approve the following resignations:

- Dianne Charles..... Kindergarten Para-Educator
- Pamela Colon Para-Educator
- Amanda Diamant Para-Educator
- Sarah Ebner Para-Educator
- James Fitzgerald Para-Educator
- Jaime Frost..... Foundations of Education Teacher
- Carmen Gregoire.....Preschool Para-Educator
- Ashley Hannon Library Para-Educator
- Donna Lombardi Second Cook/Cashier
- Lori McLaughlin..... Para-Educator
- Karen O'Brien..... Elementary Teacher
- Stephanie Phare Second Cook/Cashier
- Trisha Thorpe..... Para-Educator
- Jennifer Tilden Kindergarten Teacher
- Britni Watkinson.....Science Teacher

Donna Wynot..... Permanent Lunch Substitute
 Deborah Bostrom..... Special Education Teacher
 Emilee Malinowski..... Para-Educator
 Jeffrey Thompson..... Custodian
 Angela Knight..... Para-Educator

The motion carried unanimously.

Mr. Beaulieu moved, second by Mrs. Stevens, to approve the following nominations:

Catherine Allen Pre-school Para-Educator
 Jacob Aubin Custodian
 Jennifer Barton..... Custodian
 Cameron Brock Custodian
 Jordon Carrell PC Technician
 Alison Cooper Custodian
 Darcy McGlone..... Second Cook/Cashier
 Alfreda Paiva School Psychologist
 Morgan Pease..... Elementary Teacher
 Callie-Jo Quint..... Para-Educator
 Tracy Roberts..... Elementary Teacher
 Sarah Smith..... Para-Educator
 Therese Soucy..... Custodian
 Janet Stickney Para-Educator
 George Horne..... Custodian
 Kara Olden..... Elementary Teacher
 Wendy Binette Para-Educator
 Karlee Erickson..... Special Education Teacher
 Beth Lano..... Special Education Teacher

The motion carried unanimously.

Special Services Committee:

Mr. Watson moved, second by Mrs. Grassie, to retire the Red Raider mascot and direct the Superintendent to present a plan within 90 days to replace it.

Mrs. Harrington moved, second by Mrs. Stevens, to table the motion until the next Special Services Committee meeting.

The motion carried 7-6 by roll call votes as follows:

- YES: Mrs. Stevens, Mr. Beaulieu, Mr. Pappas, Mr. Byrne, Mr. Munn, Mrs. Harrington, Mr. Camire
- NO: Mr. O’Connor, Mr. Lynch, Mrs. Grassie, Mr. Nicholson, Mrs. Stokes, Mr. Watson

Mr. Lynch moved, second by Mr. O’Connor, to take the motion off the table.

The motion carried 10-3 by roll call vote as follows:

YES: Mr. Nicholson, Mr. Beaulieu, Mrs. Stokes, Mr. Camire, Mrs. Stevens, Mr. Munn, Mr. Lynch, Mr. O'Connor, Mrs. Harrington, Mr. Watson

NO: Mr. Pappas, Mrs. Grassie, Mr. Byrne

Mr. Lynch called for a vote on the original motion.

The motion failed 2-11 on a roll call vote as follows:

YES: Mrs. Grassie, Mr. Watson

NO: Mr. Byrne, Mr. O'Connor, Mr. Camire, Mrs. Harrington, Mr. Munn, Mrs. Stokes, Mr. Pappas, Mr. Beaulieu, Mrs. Stevens, Mr. Lynch, Mr. Nicholson

Finance Committee:

Mr. Lynch moved, second by Mr. Beaulieu, to approve the Perkins Grant funded stipend request in the amount of \$1,500 to Mark Archambeault for CTE State work.

The motion carried unanimously.

Mr. Lynch moved, second by Mr. Beaulieu, to approve the request from an employee that any employee may donate a sick day to the request presented.

The motion carried unanimously.

Mr. Lynch moved, second by Mrs. Harrington, to approve GC/AAA Fences, Inc. of Dover, NH in the amount of \$27,850 for the William Allen School fence installation.

The motion carried unanimously.

Discipline Committee:

No action required.

Policy Committee:

Mrs. Grassie moved, second by Mr. Beaulieu, the Board approve second reading and adoption of the following policies:

- IJ – Maintenance and Control of Instructional Materials
- EEAE – School Bus Safety Program
- ECAF – Use of Surveillance Cameras on School Buses
- EEAA – Use of Surveillance Cameras
- EEAE – Student Conduct on School Buses/Bus Regulations
- EFC – Free and Reduced Price Lunch Policy.
- EFE – Vending Machines.
- EID – Insurance Management.
- GBE – Staff Rights and Responsibilities.
- GBGA – Staff Health.
- GCCBC – Family and Medical Leave.
- GBEC – Prohibition of Staff Use of Alcohol and Drugs.

The motion carried unanimously.

Committee Report – Special Committees

5-Year Strategic Plan No action required.

CTE/JBC No action required.

Old Business None.

New Business Mrs. Stokes expressed that she had concerns from visiting school buildings. Mr. Lynch asked her to connect with Mr. Repucci and let him know what she feels needs to be addressed.

Other Mr. Pappas stated, in response to public comment about his Facebook post, that he wanted to set the record straight; he was referring to Coe Brown and not Winnicunnet. He also stated that he has children in the district who suddenly went to remote learning. He doesn't have a problem with the raider name but it's the face he doesn't like. The frame he put on his Facebook picture was to support his kids and other kids in the district.

Non-Public Mr. Lynch moved, second by Mr. Pappas, to enter non-public session at 10:01 p.m. in accordance with RSA 91-A:3, II (c) to discuss matters which, if discussed in public, would likely affect adversely the reputation of an individual. The roll call vote as follows:

YES: Mr. Watson, Mr. Pappas, Mrs. Stokes, Mr. Munn, Mr. Lynch, Mr. O'Connor, Mr. Byrne, Mr. Nicholson, Mr. Camire, Mrs. Harrington, Mrs. Stevens, Mrs. Grassie, Mr. Beaulieu

NO:

Public Session

Mr. Pappas moved, second by Mrs. Stevens, the Board enter Public Session at 10:07 p.m. The motion carried unanimously.

The motion carried unanimously.

Mr. Lynch moved, second by Mr. Beaulieu, to pay tuition for a senior student to attend Epping for senior year at the Rochester School District tuition rate.

The motion carried unanimously.

Adjournment Mr. Beaulieu moved, second by Mr. Watson, to adjourn the meeting at 10:08 p.m. The motion carried unanimously on a roll call vote.

Respectfully submitted,

Kyle M. Repucci
Board Secretary