

**Rochester School Board
Regular School Board Minutes
School Department Boardroom
October 8, 2020**

DRAFT

Members Present:

Mr. Paul Lynch, Chair
Mr. Matthew Pappas
Mrs. Sarah Harrington
Mr. Brian Nicholson
Mr. Matthew Munn
Mr. Nathaniel Byrne
Mrs. Anne Grassie
Mr. David Camire
Mr. Robert Watson
Mr. Matthew Beaulieu

Members Absent:

Mrs. Audrey Stevens
Mr. Thomas O'Connor
Mrs. Karen Stokes

Also Present:

Mr. Kyle Repucci, Superintendent
Dr. Sandie MacDonald
Atty. Jerome Grossman
Mrs. Linda Bartlett
Mr. David Totty
Ms. Cherie Mann

Mr. Lynch called the meeting to order at 7:00 p.m. on a roll call with a quorum present. Members participated in the pledge of allegiance.

Last Minutes

Mr. Watson moved, second by Mrs. Grassie, the Board approve the minutes of the September 10, 2020 Regular School Board meeting. The motion carried unanimously.

Superintendent's Report

Mr. Repucci, Superintendent of Schools, reviewed the GIS map. He will continue to work with City Hall and the GIS team on this. He thanked the City team for their support with working with us on this.

Mr. Repucci updated the Board on the COVID Response Team. An Infectious Disease Doctor and General Practitioner have been added to the current team which includes Administration, Nurses, RFT Leadership & Teachers, as well as School Board Members.

Mr. Repucci gave an update on sports and how the NHIAA is going to run the tournaments. Discussion ensued.

Mr. Lynch moved, second by Mr. Camire, that we stay within our travel restriction mode of 35 miles and leave the decision to play outside of that radius to Mr. Repucci and Mr. Hebert. Discussion ensued.

The motion failed 5-5 by role call vote as follows:

YES: Mr. Byrne, Mr. Lynch, Mr. Camire, Mrs. Grassie, Mr. Watson
NO: Mr. Beaulieu, Mr. Pappas, Mr. Munn, Mrs. Harrington, Mr. Nicholson

The current 35 mile radius exists for all teams.

Mr. Repucci recommended that a Special School Board Meeting be held after the regularly scheduled committee meetings on Thursday, October 15th to present the 30 & 60 day plan the RSD COVID Response Team has co-created.

Public Comment None

Committee Reports

Building Committee:
No action required.

Instruction Committee:
No action required.

Personnel Committee:
Mr. Beaulieu moved, second by Mrs. Harrington, to approve the following resignations:

- Jacob Aubin Custodian
- Vicki Lessard Para-Educator
- Rebecca Siegfried Para-Educator
- Nancy Sirois Para-Educator

The motion carried unanimously.

Mr. Beaulieu moved, second by Mr. Lynch, to approve the following nominations:

- Sarah Gott FCS Teacher
- Denise Haggerty Para-Educator
- Austin Hall Custodian
- Brendan Sanborn Building Para-Educator
- Jessica Thoroughgood Para-Educator
- Jean Boutwell..... Para-Educator
- Sherry Close..... Second Cook/Cashier
- Kirsten Huey Para-Educator
- Keith Merrill Custodian
- Denise SeminaraElementary Distance Learning Teacher
- Jordan Towle..... Para-Educator
- Andrew Vaughan Special Education Teacher

The motion carried unanimously.

Mr. Beaulieu moved, second by Mr. Watson, to approve the Elementary Distance Learning job description for second reading and adoption.

The motion carried unanimously.

Mr. Beaulieu moved, second by Mr. Munn, to approve the leave of absence request for R.W., Para-Educator for the 2020-2021 school year.

The motion carried unanimously.

Mr. Beaulieu moved, second by Mr. Lynch, to approve the following extra-curricular nominations:

Art Jacobs(\$1.00) Bass Fishing Coach
Marc Lapointe..... Bass Fishing Coach
Steve Gero..... Soccer Varsity (G) Asst.
Amy Cann..... Soccer JV (G) Coach
Kiara Connolly..... Soccer JV (G) Asst.
Jalen Winfrey..... Volleyball, Varsity (G) Asst.
Leah Creteau Volleyball, Varsity (G) Asst.
Lynda Baita..... Volleyball, MS Asst.

The motion carried unanimously.

Special Services Committee:

No action required.

Finance Committee:

Mr. Lynch moved, second by Mr. Beaulieu, to approve the David French Music Co. Inc. of Westborough, MA in the amount of \$14,709 for Spaulding High School Musical Instruments.

The motion carried unanimously.

Mr. Lynch moved, second by Mr. Watson, to approve the stipend request in the amount of \$1,000 to Katie Carpenter for Special Education Support.

The motion carried unanimously.

Mr. Lynch moved, second by Mr. Beaulieu, to approve three grant funded Elementary Distance Learning Teacher positions for the 2020-2021 school year.

The motion carried unanimously.

Discipline Committee:

Mrs. Harrington moved, second by Mr. Camire, the Board accept the Committee's recommendation as set out in the backup* regarding the case heard at the September 29, 2020 meeting. The motion carried unanimously.

**(In accordance with the federal FERPA, 20 U.S.C.§1232 (g) the backup materials are not part of the publicly available minutes.)*

Policy Committee:

Mrs. Grassie moved, second by Mr. Pappas, the Board approve second reading and adoption of the following policies:

- AC – Non Discrimination Equal Opportunity (*as amended*)
- AC-R – Non Discrimination: Title VII, Title IX Grievances (*replace with updated AC and ACAB-R*).
- ACA – Sexual Harassment (*replace with ACAB and ACAB-R*).

- ACAB – Harassment and Sexual Harassment of School Employees (*new*)
- ACAB-R – Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures (*new*).
- ACB – Racial and Other Harassment (*delete and replace with ACAA and ACAA-R*).
- ACB-R1 – Flow Chart of Response Plan (*delete and replace with ACAA and ACAA-R*).
- ACB-R2 – Incident Report Plan and Response Plan (*delete and replace with ACAA and ACAA-R*).
- ACB-R3 – Student/Parent/Community Member Reporting Form (*delete and replace with ACAA and ACC-R*)
- ACAA – Harassment and Sexual Harassment of Students (*new*)
- ACAA-R – Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures (*new*)

The motion carried unanimously.

Committee Report – Special Committees

5-Year Strategic Plan No action required.

CTE/JBC No action required.

Old Business

Mr. Pappas provided a sample letter two months ago regarding Cares Act funds that he would like a decision on. Discussion ensued.

Mr. Lynch moved, second by Mr. Beaulieu, to send the letter as written and to also forward it to the City Manager and the Mayor to get their opinion.

The motion passed unanimously.

New Business

None.

Other

Mr. Lynch stated that he had spoken to Mrs. Stokes; her surgery went well and she is very appreciative of the flowers that were sent.

Adjournment

Mr. Beaulieu moved, second by Mrs. Harrington, to adjourn the meeting at 7:55 p.m. The motion carried unanimously on a roll call vote.

Respectfully submitted,

Kyle M. Repucci
Board Secretary