

**Policy Committee Minutes**  
**Rochester School Department Board Room #2**  
August 20, 2020  
6:00 PM

DRAFT

**Members Present:**

Mrs. Anne Grassie, Chair  
Mr. Nathaniel Byrne  
Mrs. Sarah Harrington  
Mr. Thomas O'Connor  
Mr. Matthew Pappas  
Mr. Robert Watson

**Members Absent:**

**Also Present:**

Dr. Sandie MacDonald  
Mr. Kyle Repucci  
Mr. Matthew Beaulieu  
Mr. David Camire  
Mr. Paul Lynch  
Mr. Matthew Munn  
Mrs. Karen Stokes  
Guests & Public

Mrs. Grassie called the meeting to order at 6:00 p.m. with a quorum present. Members participated in the Pledge of Allegiance.

Mr. O'Connor moved, second by Mrs. Harrington, to approve the minutes of the July 16, 2020 meeting. The motion carried unanimously.

**Policies for 1<sup>st</sup> Reading**

Mr. Pappas moved, second by Mr. O'Connor, to recommend to the Board for first reading policies:

- AC – Non Discrimination Equal Opportunity (*as amended*)
- AC-R – Non Discrimination: Title VII, Title IX Grievances (*replace with updated AC and ACAB-R*).
- ACA – Sexual Harassment (*replace with ACAB and ACAB-R*).
- ACAB – Harassment and Sexual Harassment of School Employees (*new*)
- ACAB-R – Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures (*new*).
- ACB – Racial and Other Harassment (*delete and replace with ACAA and ACAA-R*).
- ACB-R1 – Flow Chart of Response Plan (*delete and replace with ACAA and ACAA-R*).
- ACB-R2 – Incident Report Plan and Response Plan (*delete and replace with ACAA and ACAA-R*).
- ACB-R3 – Student/Parent/Community Member Reporting Form (*delete and replace with ACAA and ACC-R*)
- ACAA – Harassment and Sexual Harassment of Students (*new*)
- ACAA-R – Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures (*new*)

The motion carried unanimously.

**Policies for 2<sup>nd</sup> Reading**

Mr. Pappas moved, second by Mrs. Harrington, to recommend to the Board for second reading and adoption policies:

- IJ – Maintenance and Control of Instructional Materials
- EEAE – School Bus Safety Program
- ECAF – Use of Surveillance Cameras on School Buses
- EEAA – Use of Surveillance Cameras

- EEAEC – Student Conduct on School Buses/Bus Regulations
- EFC – Free and Reduced Price Lunch Policy.
- EFE – Vending Machines.
- EID – Insurance Management.
- GBE – Staff Rights and Responsibilities.
- GBGA – Staff Health.
- GCCBC – Family and Medical Leave.
- GBEC – Prohibition of Staff Use of Alcohol and Drugs.

The motion carried unanimously.

Mrs. Harrington moved, second by Mr. O'Connor, to recommend to the Board for second reading and adoption policy JFA – Determining Residency. The motion carried unanimously.

Mr. Pappas moved, second by Mrs. Harrington, to recommend to the Board for second reading and removal policy JOC – Recordings in School Classrooms. The motion carried unanimously.

**Public Comment**

None

**Other**

None

**Adjournment**

Mr. Pappas moved, second by Mr. O'Connor, to adjourn at 6:17 p.m. The motion carried unanimously.

Respectfully submitted,

Mrs. Anne Grassie