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SAFETY PROGRAM

The Superintendent will cause the formation of the Joint Loss Management Committee (JLMC) as required by RSA 281-A:60 and a Crisis Management Plan that conforms to the national Incident Command System.

The practice of safety shall also be considered a facet of the instructional plan of the District schools by incorporating educational programs in traffic and pedestrian safety, driver education, fire prevention, emergency procedures, etc., appropriately geared to students at different grade levels.

Each Principal, along with the JLMC shall be responsible for the supervision and implementation of a safety program for his/her school. General areas of emphasis shall include, but not be limited to: in-service training; accident recordkeeping; plant inspection; driver and vehicle safety programs; slips, trips, and falls prevention; fire prevention; catastrophe planning; and emergency procedures and traffic safety problems relevant to students and employees. The Superintendent, principal or designee shall be responsible for developing student safety procedures to be used on school buses, school grounds (including playgrounds), during authorized school activities (such as field trips), and within school building(s) (including classrooms and laboratories), off school grounds during school sanctioned activities (including, but not limited to, work-based learning and internships), and in the use of online resources.

In the case of an accident, the responsible party shall ensure that the accident is reported immediately to the designated staff member and the accident form is completed the day of any accident involving a student. This procedure for accidents and accident reporting are to be reviewed in September by the Principals, and staff at each school.

In compliance with RSA 281-A:23-b, alternative/transitional work opportunities will be provided to all employees temporarily disabled by a work-related injury or illness.

It is required for all employees operating or riding in motor vehicles to use seat belts. This includes all employees operating School Department owned vehicles, passengers in School Department owned vehicles, and all employees operating personal vehicles while engaged in School Department business, and employees riding in a passenger vehicle while on School Department business. Violation of this policy will result in disciplinary action.

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