

## **GBGA**

### **STAFF HEALTH**

#### **Physical Examination and Tuberculosis Screening**

All school personnel shall be required to have a pre-employment medical examination by a licensed physician.

A prospective employee may elect to use a designated school physician at the school district's expense or a private physician with reimbursement at the same fee charged by the designated physician.

Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

#### **Responsibility**

It is the responsibility of the Personnel Director to keep accurate records as evidence of compliance with the above policy, and to report any violation to the principal and to the Superintendent of Schools. If necessary, the School Health Services may be consulted.

The Superintendent will take such action as is required to implement this policy and to supervise the necessary record keeping, that documents the physician has medically cleared the employee for employment or continuing employment.

#### **Additional Examinations**

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health is inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the district. The District shall not be responsible for any costs for treatment(s) indicated by, resulting from or relating to such examination.

#### **Bus Drivers**

Bus drivers are required to have a physical exam according to RSA 200:37. It will be the responsibility of the transportation provider to see that all drivers are compliant with this policy.

#### **School Lunch Employees**

All School Lunch employees shall abide by the same health policies as other employees.

In the event that school personnel are injured during work hours, the employee must notify the Payroll Office within twenty-four (24) hours if possible. Paperwork for Workers' Compensation Insurance should be completed and submitted within forty-eight hours of the injury.

Adoption Date: April 8, 1993

School Board Review: April 9, 2009

Revised: March 12, 2020; September 10, 2020

#### **Legal Reference:**

RSA 200:36 Medical Examination of School Personnel

RSA 200:37 Medical Examination of School Bus Operators.

Formally GBE