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STAFF JOB ACTIONS

(Unauthorized Staff Absences)

The Board is committed to upholding RSA 273-A:13, which prohibits any strike, job action or withholding of services by a public employee.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself/herself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. At the discretion of the School Board, be subject to immediate discharge for violating state law.

During school hours, staff members shall not discuss any local school district labor disputes, unrest, job actions, strikes, or reasons for same. Any employee who so acts is subject to the above disciplinary measures, including dismissal.

Adoption Date: April 8, 1993